

BOARD OF EDUCATION

SCHOOL DISTRICT NO. 35 (LANGLEY)

POLICY MANUAL

Policy No. 6550

SUBJECT: SUPERINTENDENT OF SCHOOLS -
ANNUAL EVALUATION

Date
Revised 99 05 18

The purpose of evaluation is to ensure continuing performance in accordance with the Superintendent's contract and the fulfillment of obligations as set out in existing Policy - Stewardship of the Superintendent of Schools.

The Superintendent's evaluation process is founded upon the following principles:

- The criteria and process for evaluation should be set in consultation with the Superintendent.
- Evaluation is conducted to improve results and to advance the Mission and Strategic Goals of the District.
- Evaluation should also foster personal growth in the performance of duties.
- The process of evaluation should seek to create a climate of clear and open communication between the Board and Superintendent in terms of expectations, review, and assessment.
- Evaluation is conducted on an annual basis.