

BOARD OF EDUCATION

SCHOOL DISTRICT NO. 35 (LANGLEY)

POLICY MANUAL

Policy No. _____ 1400 _____

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Date 92 04 21 95 04 18

Revised 73 12 02 87 03 02

SUBJECT: TRUSTEE INDEMNITY

The Trustee indemnity shall be reviewed at a public meeting prior to the end of June in the last year of the Board of Education's term of office.

The process for determining the trustee indemnity shall be a public one, guided by the regulations to this policy.

The indemnity shall normally be paid on a bi-weekly basis.

A Trustee who resigns prior to completing his term of office, shall refund on a pro-rated basis, any indemnity received for his unexpired term of office to the Board.

1. At the beginning of the last year of the Board of Education’s term of office, the Superintendent of Schools shall, from a committee consisting of three members of the community not affiliated with the School District, conduct a review of the trustee indemnity;
2. The Superintendent of Schools shall use a public invitation process to select the community members for the committee who shall not be directly affiliated with the school district;
3. The Superintendent shall provide the Terms of Reference for the committee. The Terms of Reference may consist of factors other than the trustee indemnity, such as trustee benefits, expenses and professional development;
4. The Terms of Reference for the committee shall include the previous method used for calculating the trustee indemnity;
5. The committee, in its review, may consider other factors it feels relevant to its work and the Terms of Reference, and may hold public meetings to receive public input;
6. The committee should consider any tax changes and its impact on the Trustee indemnity;
7. The committee shall provide its report to the Superintendent of Schools with its recommendations with respect to the items included in the Terms of Reference;
8. The Superintendent of Schools shall provide a report to the Board of Education, outlining the recommendations made by the committee; and,
9. The Trustee indemnity shall be adjusted on December 1st.