

How can students meet your needs?

- Students with learning challenges bring diversity to the workplace.
- Work experience is an unpaid learning opportunity, but students are motivated to work and eager to learn.
- Junior employees can gain valuable supervisory skills.
- Once trained students can free up your staff so they can devote more time to other areas or projects.
- Your business can create a significant learning opportunity for a young person and make a valuable contribution to the Langley community.

What about safety and liability?

- Students learn about workplace safety in the classroom.
- A job coach trains the student to work safely and to recognize hazards on site.
- Students are signed up as employees of School District #35 and receive full WCB coverage.
- The School District maintains additional liability coverage.



The Career Discoveries Program

Career development for students with learning challenges

School District #35 (Langley)
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The Career Discoveries Program

Learning By Working



Students say

"I understand it best on the job like when you meet customers you have to smile and look at their eyes, and I answer their questions and get them things they ask for."

"If I have experience, I can get a job I'm good at when school is finished."

"People treat me like a grown up at work so you have to pay attention and work hard."

"I'm learning more now at work experience than I'm learning at school."



Hosting a work experience student? Here's the process

1. We meet to discuss your needs and expectations.
2. The student visits for an interview.
3. A training plan is created which meshes the student's learning needs with your business' requirements.
4. Our job coach trains and supervises the student so that he/she understands the duties and can be supervised.
5. The student is regularly monitored and evaluated to ensure student success and employer satisfaction.
6. The hours of work may be increased to challenge the student and enhance skill development.

Employers say

"It has enriched our workplace to accommodate work experience students into our schedules. We are certainly better for the time they spent with us."

Larry Berglund
Regional Director, Materiel Management
South Fraser Health Region

"We have found that providing work experience opportunities is a great way to support our community. We have been pleased with the motivation of students and the supports provided by the staff of the program."

Bev Dornan
Manager, Dry Goods
Otter Co-op



"We trained the work experience student during the school year and then hired her over the summer. Participating in this program has been a win-win arrangement for everyone involved!"

Malcolm Graham
Franny Scott's Bistro