



Superintendent's Report

DISTRICT CHANGES

Langley School District SD35
Board of Education Meeting
February 23, 2010

Superintendent's Report

District Changes

- *Financial*
- *Structural*
- *Delivery Models*



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- *Significant challenges created for the district financially*
- *Increasing cost pressures provincially*
- *We will need to change some structures and processes that have been established for decades in Langley*

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The budget plans will include:

- *Changes in delivery models for services*
- *Changes in the method that funds are allocated and monitored in the system*



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Centralized vs Decentralized

- *Langley has had a decentralized funding system for a long time*
- *Has served its community well*
- *Most districts in the province have some degree/form of decentralization*



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- *It is not a choice between centralized services and a decentralized system*
- *It is a continuum and we need to adjust where we are on the continuum*
- *Some decisions/services will need to become more centralized; others can be made at the school level*



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- *Period of transition as we develop new processes and structures to manage in the current fiscal and legislative climate*
- *However, change is essential. The structures have been well regarded by our communities but are not sustainable in their current form*



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- *Change is not unique to Langley but the shift that our culture will need to undergo over the next few years will be significant*
- *While change is sometimes resisted, it is critical we address the systemic challenges we have in the current economic climate*

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We need to create:

- *The right balance between district and local decisions*
- *Implement monitoring that is easy to use by managers and administrators to meet obligations*



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The Board and Senior Staff are confident that Langley can make the necessary changes to operate in a changed financial environment. We have the capacity and the will to respond to the challenges and provide very well for our students.

